



NATIONAL RIFLE ASSOCIATION OF AMERICA

Proof of Online Course Completion

Paul Starkie

Has successfully completed the online segment of
the Refuse To Be A Victim Instructor Development Workshop.

Completed on January 8, 2019

A handwritten signature in blue ink, which appears to read 'Wayne LaPierre', is positioned above a horizontal line.

WAYNE LAPIERRE
EXECUTIVE VICE-PRESIDENT

Certificate Serial #: tY3sEIAOff